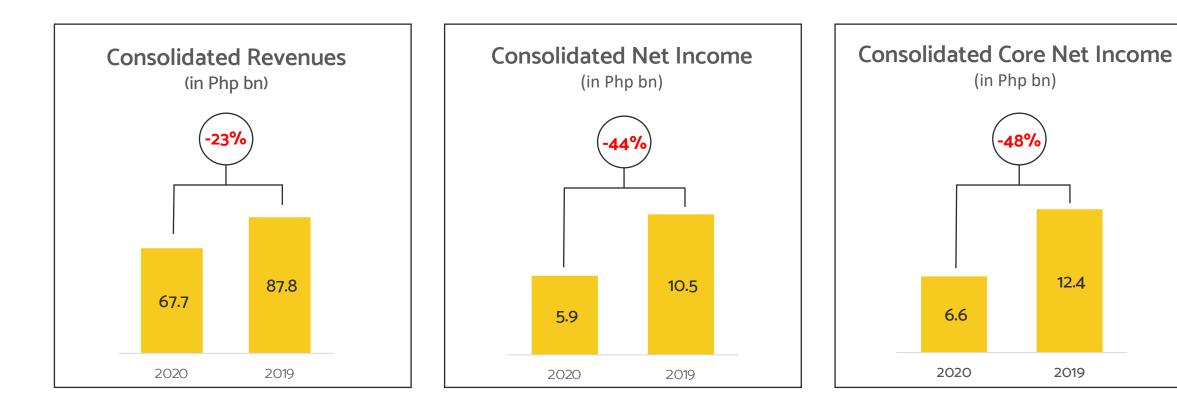


MESSAGE FROM THE CHAIRMAN



COVID-19 has taken an immense toll on our nation



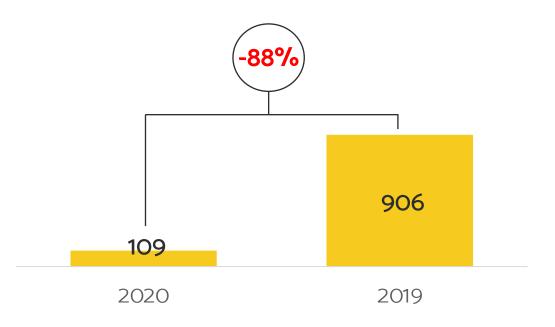






76-daγ lockdown led to lower construction accomplishments

Net Income (in Php mn)



Construction to stage strong bounce-back

Php 58.7B order book

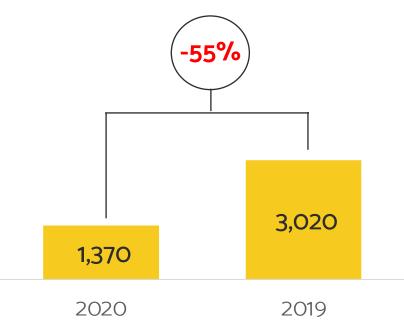
1,938 workers hired

9,238 barracks capacity



Drop due to higher costs, one-time losses and lower productivity

Net Income (in Php mn)



Real estate business to do better

Php 79.1B unrecognized revenues

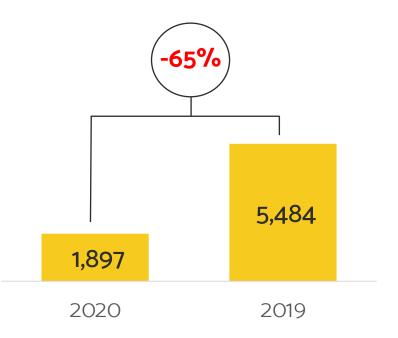
4,552 workers hired





Decline due to lower demand and prices of coal and electricity

Net Income (in Php mn)



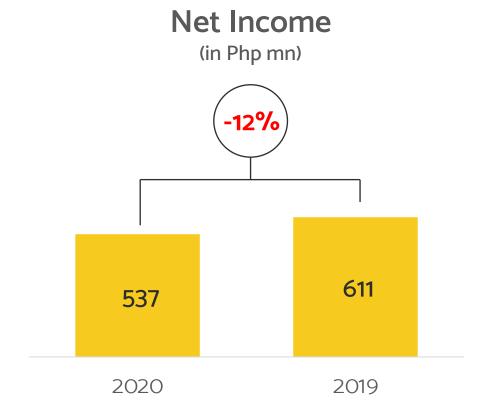
Earnings up on better market conditions

+48% coal price forecast

> **+57%** spot electricitγ price forecast



Absence of one-off item tempered results



Moving forward with expansion plans

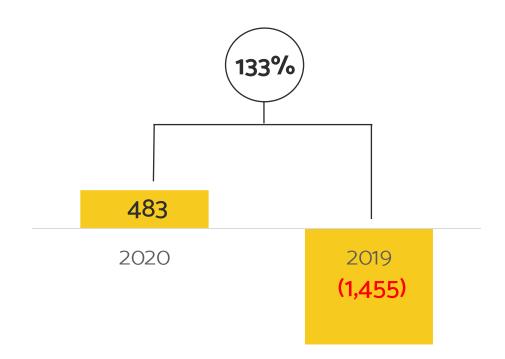
15MW thermal plant in Palawan

4MW solar-diesel plant in Masbate



Growth due to simultaneous operations, improved market conditions and Indonesia ban

Net Income (in Php mn)



Executive Order 130 bodes well for nickel business

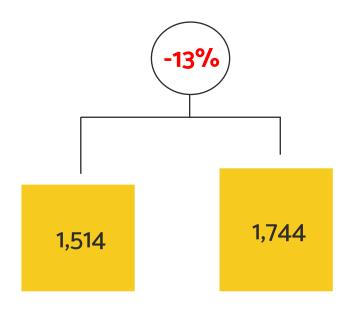
four pending MPSA applications

276 million WMT potential reserves



Muted results due to lower average effective tariff, higher amortization and depreciation

Net Income (in Php mn)



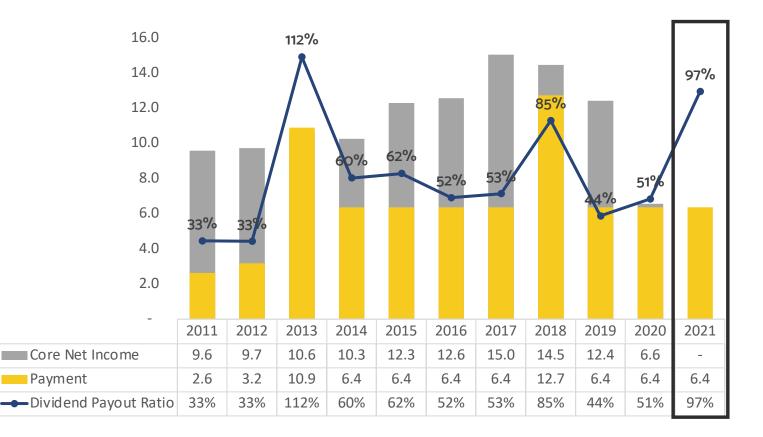
Received revised concession agreement

soon signing of revised contract

final version to account for material differences



10-year dividend performance



97% dividend paγout ratio second highest level in 10 years

*Adjusted post-stock dividends in 2014



Our People First

Zero employees retrenched Php 11.3B wages and benefits 6,818 hired after ECQ

Php 250M

financial support to emploγees and workers 16,243 workers barracks capacity

3,204 emploγee dormers

16,729 COVID-19 tests conducted 358

bike loan beneficiaries

20,991 emploγee shuttle trips



Php 149M donations Php 7.2B taxes paid Php 1.5B royalties paid

DMCI Group Pandemic Resilience and Adaptation Strategy

To safely navigate this pandemic, we adopted a COVID-19 resilience and adaptation strategy that covers our people, finances and execution skills



We ordered more than

30,000 jabs for our employee vaccination program

ESG Highlights

1,314 reforested area in ha

three

endangered tree species planted

289

protected marine habitats in ha

six

public works projects completed 1,358 local hires 763 scholars

100.70

acgs score

66.39%

bloomberg GEI score



Our ESG efforts have not gone unnoticed





<image><image>











We can stage a recovery this year

but a return to normality and pre-pandemic profitability is unlikely

In the face of unprecedented adversity,

we made painful sacrifices and soldiered on.

Descrito

The pandemic has taught us a lot about

humanity, solidarity and hope

