

Participation via Remote Communication

The conduct of the annual stockholders' meeting will be streamed live, and stockholders may attend, and participate at the annual meeting by remote communication by following the instructions below:

1. Starting April 14, 2025, stockholders who intend to participate remotely should notify the Corporation by sending an email to dmciholdings@dmcinet.com.
2. An email confirmation and further instructions for the registration and voting will be provided to the stockholders. Last day of registration is 5:00 pm on May 12, 2025.
3. A link will be sent by email to stockholders who will indicate their intention to participate at the annual meeting through remote communication. The stockholders should access the link provided by the company in order to register their attendance at the annual stockholders' meeting. Once the registration of the stockholders is validated by the company, the company shall send an email to the stockholders which shall contain the link for the May 13, 2025 annual stockholders' meeting. The stockholders may attend the said annual meeting on May 13, 2025 by accessing such link.
4. **Voting in Absentia.** Stockholders who intend to vote in absentia are required to submit their vote through the online voting portal to be provided by the company upon confirmation of their registration. Votes should be submitted not later than 10:30 am on May 13, 2025.
5. **Voting by Proxy.** Stockholders who intend to attend and vote by proxy should submit their respective proxies by mail or by email to dmciholdings@dmcinet.com not later than May 2, 2025. No further changes on the proxies will be accommodated after the deadline.

Requirements for Registration

To participate and vote online, the stockholders will be required to provide/submit the following:

For Individual Stockholder:

1. Stock Certificate Number
2. Electronic copy of one valid ID (JPEG or PDF file)

For Corporate Stockholder:

1. Stock Certificate Number
2. Electronic copy of one valid ID (JPEG or PDF file)
3. Notarized Secretary's Certificate authorizing a proxy (JPEG or PDF file)

For Stockholder under PCD Participant/Brokers Account:

1. Electronic copy of one valid ID (JPEG or PDF file)
2. Certification from Broker (JPEG or PDF file)
3. Notarized Secretary's Certificate authorizing a proxy (JPEG or PDF file) for corporate stockholder

For Stockholders with Joint Account:

1. Electronic copy of one valid ID (JPEG or PDF file)
2. Authorization Letter signed by other stockholders indicating the person among them authorized to participate and/or vote (JPEG or PDF file)

QR CODE

Access to Notice of Meeting, Agenda and Rationale, Proxy Form, Definitive Information Statements, Financial Statements, Minutes of Annual Stockholders' Meeting dated October 15, 2024 can be downloaded by scanning the QR Code provided herewith. The 2025 First Quarter Interim Report will be available at the Company's website and PSE EDGE Portal not later than May 15, 2025.

Likewise, you may also download it from the company's website by clicking this link:

<https://www.dmciholdings.com/governance/annual-stockholders-meeting-matters>

Electronic copies of the same documents are also available at the PSE Edge.

Hard copies of the DIS will be available upon request of the stockholder. You can submit your request by calling (632) 8888 3000 or by sending an email to dmciholdings@dmcinet.com

ANNUAL STOCKHOLDERS' MEETING



www.dmciholdings.com