



16 March 2026

The Audit Committee
DMCI Holdings, Inc.

**Internal Control and Compliance System
For the year ended 31 December 2025**

The Board of Directors is responsible for providing governance and overseeing the implementation of adequate internal control mechanisms and risk management processes of DMCI Holdings, Inc. (the Company).

The Audit Committee assists the Board of Directors by exercising oversight over the Company's financial reporting, internal control, internal and external audit activities, and compliance with applicable laws and regulations.

Management is responsible for designing and implementing adequate risk management, internal control, and compliance systems, and for evaluating its effectiveness. Due to its inherent nature, internal controls can only provide reasonable assurance on the adequacy and effectiveness of internal controls in mitigating the associated risks.


The Company outsources its internal audit activities to Punongbayan & Araullo, which directly reports to the Audit Committee.

Internal audit adopts a risk-based approach in developing the annual audit plan and conducts reviews to assess the adequacy and effectiveness of the Company's risk management, internal control, and compliance processes.

Based on the above, we attest to the overall adequacy and effectiveness of the internal audit, internal control, and compliance system of the Company.



Isidro A. Consunji
Chairman and President
DMCI Holdings, Inc. *mpst*



Michael C. Gallego
Internal Audit (Outsourced)
Partner, Punongbayan & Araullo