



## **Environmental Policy**

This policy outlines DMCI Holdings' (the "Company", "Group", "We") commitment to environmental protection, sustainability and responsible resource management. We aim to integrate sustainability into our operations, ensuring that the environmental impact of our companies, products and services comply with Philippine environmental laws, standards and regulations to contribute to a more sustainable future.

All directors, officers, employees, suppliers and business partners involved in our value chain shall adhere to the principles laid out in this policy. Subsidiary companies are encouraged to appoint individuals who will be responsible for overseeing and monitoring compliance with this policy.

### **Environmental Commitment**

We recognize our responsibility as environmental stewards and pledge to actively promote environmentally friendly practices throughout our entire value chain. We are dedicated to minimizing and/or offsetting our ecological impact and promoting sustainability.

We will implement measures to prevent pollution and manage our environmental impact through the responsible management of air emissions, water and effluents, waste, energy consumption, land use, biodiversity impact and carbon footprint.

We will comply with all relevant environmental laws and regulations in all locations where we operate.

### **Sustainable Procurement**

The Company will prioritize engaging suppliers who share our environmental values and demonstrate robust sustainability practices. Collaboration with suppliers will be essential to fostering mutually beneficial environmental initiatives.

### **Environmental Education and Awareness**

We will provide regular environmental training to our employees, fostering awareness and promoting environmentally responsible practices.

DMCI Holdings will actively collaborate with stakeholders, including customers, suppliers, NGOs, and government agencies, to collectively promote sustainability and environmental awareness across the value chain. We will engage in multi-stakeholder initiatives and partnerships to address environmental challenges effectively.

### **Monitoring and Reporting**

The Group is committed to identifying targets to reduce our environmental impacts. We will define and track specific environmental key performance indicators (KPI) across the value chain to measure our progress and facilitate accountability in achieving our sustainability goals.

To foster accountability and transparency, DMCI Holdings will regularly publish reports on our environmental performance that adhere to international environmental, social and governance (ESG) reporting standards. These reports will highlight our successes, challenges, and future action plans.

### **Continuous Improvement**

DMCI Holdings will foster a culture of continuous improvement, learning, and innovation. We will continue to invest in research and development to discover and implement eco-friendly technologies and processes to enhance our environmental performance.

### **Commitment to Sustainability**

The DMCI Group is dedicated to implementing and upholding this environmental policy. By integrating sustainability into every aspect of our operations, we aim to minimize our environmental impact and actively contribute to a more sustainable future for the environment and our host communities.