



CLIMATE CHANGE POLICY

(Amended August 8, 2023)

DMCI Holdings recognizes the significance of climate change, a global issue affecting human health, food security, water resources, biodiversity, and economies. We are aware of our contribution to climate change and are committed to mitigating our environmental impact.

We also view climate change alongside social considerations because we believe that positive social impact is just as important as environmental impact.

While the nature of our businesses precludes us from significantly reducing our carbon footprint, we believe that we can make meaningful contributions towards addressing the reality of climate change by:

- Enhancing the knowledge, capacities and readiness of our employees and other relevant stakeholders on climate change adaptation and mitigation;
- Encouraging our subsidiary companies to develop and implement environmental stewardship programs in their host communities;
- Adopting energy-efficient technologies and energy conservation practices across the DMCI group;
- Partnering with stakeholders and supporting programs/projects on climate change research, mitigation, adaptation, preparedness and resilience;
- Monitoring and reporting our greenhouse gas emissions and climate change mitigation activities; and
- Considering climate risks and opportunities and integrating them in our business strategy and risk management.